

Navigating the intersection of domestic and family violence and alcohol and other drug services

Practice considerations for staff



THE UNIVERSITY OF
SYDNEY



I recognise and pay respect to the Elders and communities- past, present and emerging- of the lands that I work, live and walk on.



THE UNIVERSITY OF
SYDNEY

A bit about me



This is the first in a 2-part series

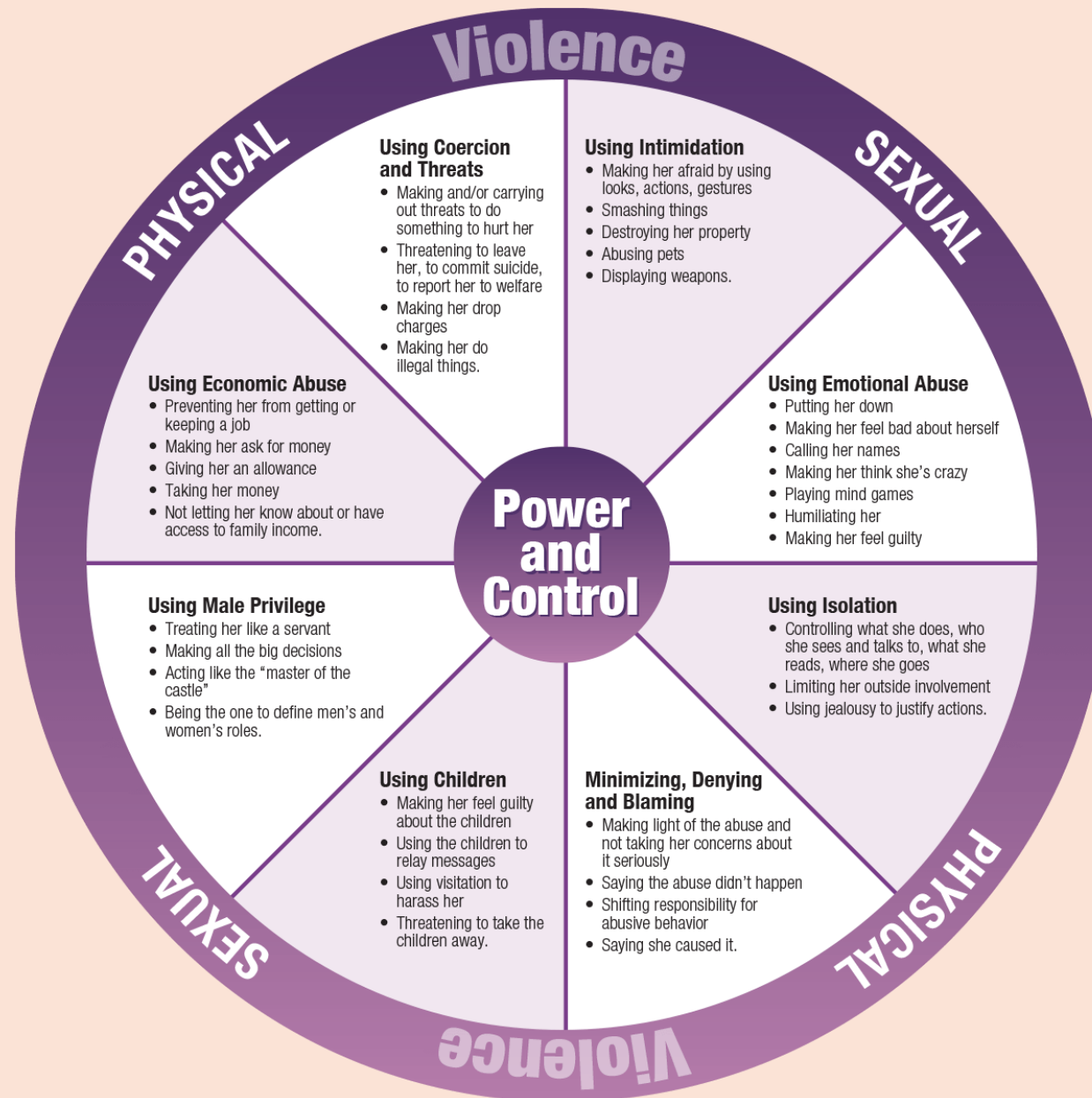
- This session introduces the ideas and explores working with people experiencing violence
- A second webinar will explore working with people who use violence



1. Understanding the intersection

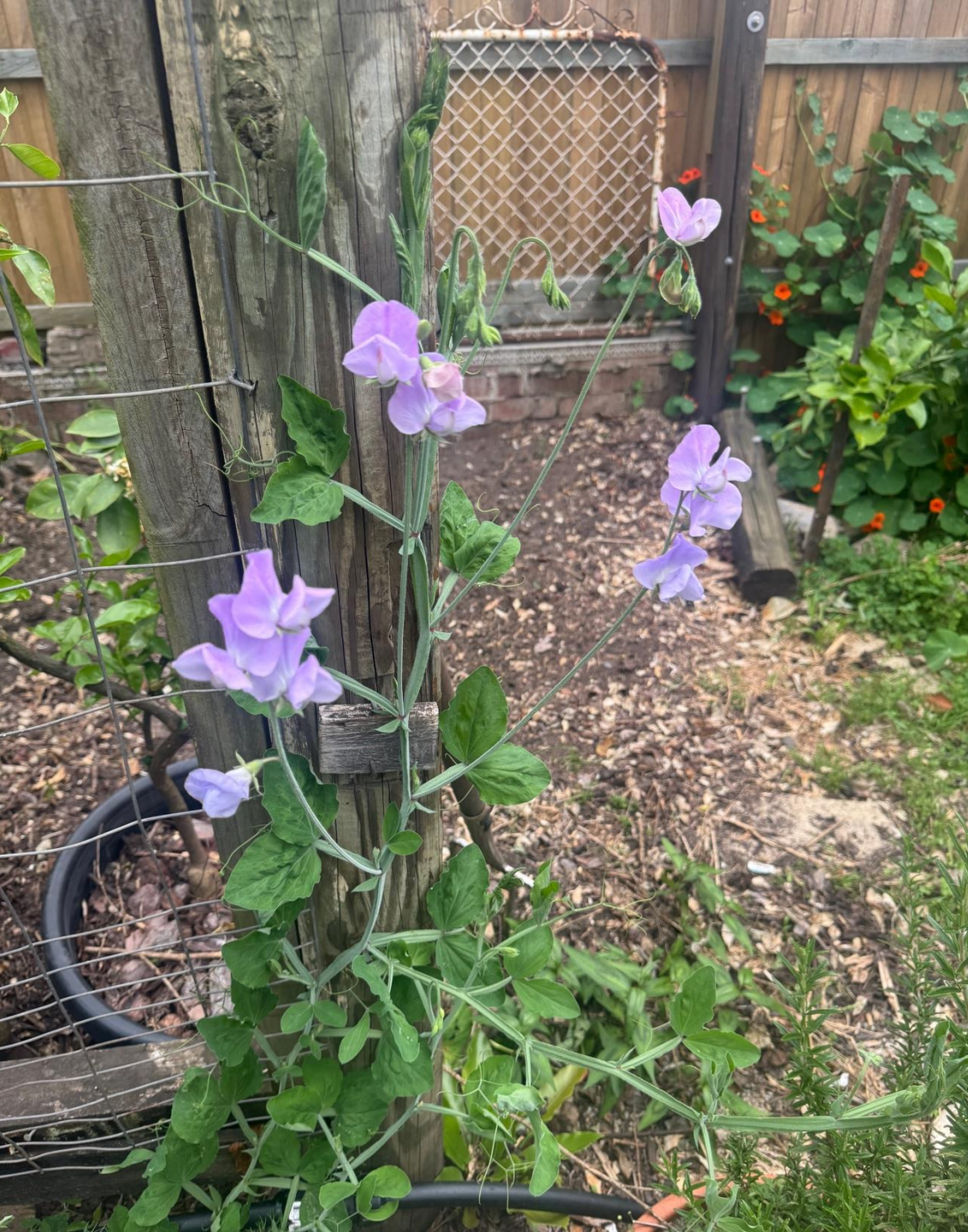


Language and DFV





The extent of
the issue



Intersection with AOD

- Higher prevalence
- Amplification
- Substance use can also be used as part of DFV



AOD as part of violence

The
intersection
is not always
a clear one



Services can
disconnect the issues





Staff experiences of violence

2. Navigating the intersection

“Disclosing domestic violence is like having a pap smear on the outside. Women absolutely dread pain. They put their legs apart. They have their most private parts exposed and scraped. And someone looking at them, that's what disclosing domestic violence feels like.

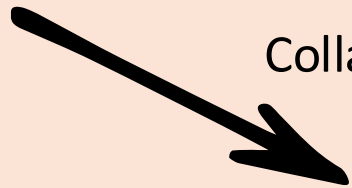
It feels like a pap smear on the outside... it's so embarrassing. It's so shameful, even though it shouldn't be. And when you get those terrible responses, it makes it worse. And then there is the potential for death because of the escalation from the perpetrator because you have told someone... It's really vulnerable position to be in when you do share.”

Routine screening



Initial moment of response is made up of
lots of little moments

Validation and belief



Collaboration and support

Advocacy and referral



First

- Acknowledge the trust required to disclose
- Validate the experience without being patronising
- Emphasise belief and your intention of support
- Check what else they want to tell you

Next

- Ask about immediate safety needs and worries
- Explore how they have been keeping safe
- Ask about children
- Be curious about links to health, illness or injury
- Consider cultural needs
- Check what they want to happen now. Offer referral

And then

- Identify what services and formal/informal supports are already engaged or are needed
- Identify how to ensure safe communication with your service
- Refer internally and ensure follow up occurs
- Liaise with your local Violence Abuse and Neglect (VAN) team (during or after the conversation) and NSW Health Child Wellbeing Unit if needed
- Document what women disclose factually, as well as your actions taken. Take care not to disempower or compromise women with your wording
- Discuss next steps with the woman
- Offer available resources if wanted. For DVRS this would be the Z card
- Discuss disclosures with senior clinicians or managers



Identifying risk
(understanding safety)

Red flags



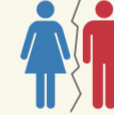
Intimate partner sexual violence



History of violence



Non-lethal strangulation (or choking)



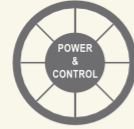
Separation



Stalking



Escalation (frequency and/or severity)



Coercive control



Threats to kill



Misuse of drugs or alcohol



Pregnancy and early motherhood



Court orders and parenting proceedings



Victim's self-perception of risk



Perpetrator's access to or use of weapons



Suicide threats and attempts (perpetrator)



Abuse of pets and other animals



Isolation and barriers to help-seeking

If you have serious concerns about a woman's safety, even without red flags, you should seek advice without delay.



Changing service contexts

“Our relationship with clients has changed. It changed ages ago, but it changed again during COVID, because we started doing stuff on the phone, and we still do stuff on the phone. But then we don't know who else is in the room. We don't know what it is safe to talk about. But also it changed because of a whole lot of other factors. The drugs that we give people to manage withdrawals are different now, people might just come in once a week instead of daily, or they might go to the chemist instead. So when we say ‘case management’, we might actually just be talking about a really brief interaction every three months when they come to see the doctor“



What victim survivors
describe

Women want health staff to:

Understand the dynamics of DFV

Recognise links between DFV, health and illness

Focus on building trust and validating experiences

Use open-ended questions to support agency

Provide advocacy and support

Make referrals collaboratively and cautiously

Follow up

Document protectively





what a good response looks like:

- Flexible understandings of priorities
- Emphasis on safety and trust
- Validate women's experiences and respect women's choices
- Thinking beyond leaving
- Focus on safety
- Clear expectations of staff
- Recognition of risk factors or 'red flags'
- Clear guidance on when and how to escalate
- Guidance on words to use
- Factual documentation
- Clear follow up plan



What does it mean to be TI in responding to DFV

“I think we use the words ‘trauma informed’, and I hear that around. But what does that really mean? ...A lot of our clients have had trauma their whole lives, you’re talking about developmental trauma, attachment trauma, trauma that’s playing out in their relationships, it’s interwoven with their drug use...We might think about trauma in the context of trying to understand what why people react the way they do. But whose job is it to actually do anything?”

Being trauma *and*
violence informed



Being trauma and violence informed requires awareness that:

Violence can take many forms and is often hidden, confusing, and linked to shame.

Many people have their experiences of trauma and violence disbelieved or invalidated by family, friends, systems and services.

The cycle, pattern and dynamic of domestic and family violence compromises trust and assumptions of safety.

Violence occurs in a context of misuses of power and control.

Disclosing violence is a risk.

Amongst violence there is also strength and acts of resistance.

Violence can intersect with other forms of disadvantage in complex ways. Mental health and substance use can be used against women as part of violence.

Systems and services can become entwined in violence through systems abuse or replication of dynamics of violence.

How can you enact this awareness in your initial response to a disclosure?

It is not possible to guess who is experiencing violence, ask without assumption. Some women may not yet recognise their experiences as violence, check understanding and go gently with language. Be shame sensitive. Shame can be reinforced by rushed, invalidating, patronising or thoughtless responses.

Initial responses can be critical in demonstrating belief, advocacy and support. Be conscious of your body language and the words you use. Identify and validate experiences of violence.

Be transparent and trustworthy. Demonstrate collaborative efforts towards safety. Communicate clearly about any actions.

You do not need to step in and take control of the situation. Stay conscious of power and work collaboratively on how to deliver your care in ways sensitive to the woman's experience. Whenever possible, women should be informed of any referral or report being made and why.

Validate the trust taken to disclose. It is important to offer actions within your service context. Check what kind of action the woman wants you to take every step of the way.

Ask about what women do every day to keep themselves or their children safer. Do not assume that leaving is the safest option. Build on existing formal and informal resources. Actively recognise and acknowledge strengths.

Be careful about assumptions regarding the relationship between mental illness, substance use or other psychosocial challenges, and violence. Ask women how they understand it.

Collaborate on a plan based on what the woman needs. Be conscious of the dynamics of violence, advocate within your service for awareness, and document protectively.

Healthworker Initial Responses to Domestic and Family Violence

A trauma and violence-informed practice guide

<https://www.health.nsw.gov.au/parvan/domestic-violence/Publications/healthworker-initial-response.pdf>

Proudly funded by



Sophie Isobel
sophie.isobel@sydney.edu.au

