



Guidelines implementation barriers rating tool

This implementation tool accompanies the *Guidelines on co-occurring conditions implementation toolkit*, which aims to support Australian alcohol and other drug (AOD) organisations translate the *Guidelines on co-occurring conditions (3rd edition)* into practice. This tool suggests 18 barriers across four levels of the implementation process but is not a definitive list of barriers organisations may encounter. Each organisation will face a unique combination of barriers relative to their AOD treatment setting, organisational strength and available resources (funding, staff, time, infrastructure). For more guidance and alternatives to using this tool (e.g., brainstorming), see [Step 3 of the Toolkit](#).

Level	Barrier	Definition	Overall, how much does this barrier contribute to the gaps you have identified?				
I. THE GUIDELINES	Complexity of Guidelines recommendations	Characteristics of the Guidelines recommendations (i.e., how frequent) or perceived difficulty prevent their implementation in practice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Adaptability	The perception that Guidelines recommendations cannot be modified, tailored, or refined to fit local context or needs, which prevents their implementation in practice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Guideline format and organisation	The perception that the Guidelines are: i) not accessible, or; ii) unclear in their target population, settings, or recommended action, or iii) low quality in their presentation of research.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



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II. THE AOD SECTOR AND HEALTH SYSTEM	External connections or communications	The organisation does not have strong connections or communications with external providers across the AOD sector, local health system or other external groups, which prevents the implementation of the Guidelines in practice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	External service availability or other conditions	A lack of available external services or other circumstances relating to the state of the AOD sector or local health system more broadly prevent the implementation of the Guidelines in practice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	External funding	A lack of funding from external providers (e.g., government) across the AOD sector or local health system prevents the implementation of the Guidelines in practice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	External attitudes toward AOD use	External attitudes toward AOD use (e.g., stigma toward AOD use or unwillingness to help workers or clients) prevent the implementation of the Guidelines in practice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
			Not at all	Slightly	Moderately	Very	Extremely



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III. THE ORGANISATION	Internal funding, training or resources	Resources within the organisation (e.g., funding, physical space, materials, equipment, access to training or guidance).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Internal staffing infrastructure	Staffing levels and/or the organisation of tasks and responsibilities within and between staff or teams prevent the implementation of the Guidelines.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Professional obligation	The perception that the Guidelines do not fit with tasks for which care providers feel they are responsible for, which prevents their implementation in practice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Internal attitudes toward AOD or mental health conditions	Internal attitudes within the organisation (of individuals or collectively) toward AOD or mental health conditions (e.g., stigma toward AOD use or unwillingness to help workers or clients) prevent the implementation of the Guidelines in practice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Internal connections or communications	Formal and informal relationships and/or communication of information within and across staff and teams prevent the implementation of the Guidelines.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Internal support or culture	The perception that care providers will have low levels of assistance from their organisation to implement the Guidelines recommendations.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



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IV. WORKERS	Knowledge	A lack of pre-existing knowledge or expertise about Guidelines contents (e.g., holistic care, mental health conditions, alcohol and other drug use) prevents their implementation in practice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Skills	The perception that care providers lack skills or abilities needed to adhere to Guidelines recommendations in practice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Internal leadership	The behaviour of individuals with authority (e.g., service managers or team leaders) prevents the implementation of the Guidelines in practice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Attitudes about guidelines	Perception regarding guidelines in general and/or philosophical stance or value placed on evidence-based medicine prevents the implementation of the Guidelines in practice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Awareness and familiarity	A lack of awareness of, or familiarity with, the Guidelines prevents their implementation in practice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>